

# YOU CAN GET ALL WITH GOOD WAYS... AN OPERATIVE PROTOCOL SHARED BY THE INVOLVED PARTIES IN ORDER TO IMPLEMENT THE LAW ON ALCOHOL AND WORK

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## **INTRODUCTION:**

The legislation on prevention of occupational accidents and possible damage to third parties linked to intake of alcohol provides a list of jobs in which it is forbidden to take and give alcohol. The baselines are represented by the framework law on alcohol (Law 125/01) and on occupational safety (Decree 81/08). Due to the complexity of the problem, in Trieste, the Prefecture has cooperated with the Company for Healthcare Services and the social partners to define an effective intervention protocol to be applied in companies that operate in high risk sectors, such as port services, transport and watchkeeping.

## **PURPOSE AND METHODS:**

We have compiled an agreement protocol regarding how to reduce the risk of accidents at work related to alcohol consumption, guaranteeing respect for human rights and dignity of workers. The goal is not to create a supervisory activities, but the empowerment of employees against the problem.

To date we have completed the training of 1000 employees and company contacts for safety in workplace. We have implemented alcohol controls, with and without prior notice, in sanitation workers and in cargo handling staff of port.

## **RESULTS:**

At the first check with notice in sanitation workers of 71 tested were positive 3 employees and 4 workers have refused to submit to testing. At the end of the training, in two surprise spot checks at end of shift, only one of 157 workers is tested positive. In the port area, at the end of the training, 4 employees of 75 tested without notice were positive and were therefore removed from their job at risk. All these activities fall in the standard No. 4 of the manual self-assessment.

## **CONCLUSIONS:**

The intervention in several small companies operating in the port has highlighted the need for a different approach that includes strengthening interventions on workers and company contacts for safety in workplace as well as the activation of more frequent surprise spot checks.

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